Environmental Action Plan 2023						
Aims	Key outcomes		Objectives	Key milestones		Lead
To contribute to long term environmental sustainability	Reduce and offset our CO2 emissions	1	Adopt Theatre Green Book baseline principles in the three areas of productions, operations and buildings	Use tools provided by Julie's Bicycle to measure our emissions by 31 March		Director of Finance
				Annual report on progress in adopting Theatre Green Book baseline principles submitted to the Board by 30 June		Director of Finance
				Follow 'Theatre Green Book 1: Sustainable Productions' principles for all of the Festival new productions by 31 August		Technical Director
				Use 'Theatre Green Book 3: Sustainable Operations' toolkit to identify ways to reduce, reuse and recycle by 31 December		Director of Customer Service & Facilities
		2	Investment in buildings and infrastructure that reach high standard of environmental sustainability	Complete 'Theatre Green Book 2: Sustainable Buildings Home Survey' by 31 May		Director of Customer Service & Facilities
				Calculation of 2022 funds to be ring fenced for carbon offset purposes and decision made on the use of those funds by 30 June		
				Use 'Theatre Green Book 2: Sustainable Buildings' tool to develop a sustainable building plan by 31 December		
	The public recognise Glyndebourne as a sector leader in inspiring environmental action across all stakeholders	3		Review and update the environmental pages on glyndebourne.com by 30 April		Director of Audience Development
				Social media and communications activity across the year highlighting Glyndebourne's work - by 31 December		
				Deliver wind turbine, garden and opera house tours that include information on environmental sustainability by 31 December		
Notes: 1. Glundebourne commits to halving our direct emissions by 2020 (from 2010 baseline) and achieving net zero by 2050 while inspiring all stakeholders to contribute to this strategy and to consider how they might reduce their own environmental impact						